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Exam : **C-THR94-2205**

Title : Certified Application Associate
- SAP SuccessFactors Time
Management 1H/2022

Vendor : SAP

Version : DEMO

NO.1 You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November 4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- A.** The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- B.** The Working Time Account is credited with a total balance of +1 hour for the week.
- C.** The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- D.** The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

Answer: D

NO.2 Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- A.** Whether employees can request absences via self-service
- B.** How attendances are valued in Time Valuation
- C.** The Attendance types that are available for an employee
- D.** Whether employees do positive or negative time recording

Answer: A,C

NO.3 You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A.** The Country/Region assigned to Time Type and Time Profile have different codes.
- B.** The Country/Region is assigned to Time Profile, but missing in Time Type.
- C.** The Country/Region is assigned to Time Type, but missing in Time Profile.
- D.** The Country/Region assignment is missing in both Time Profile and Time Type.
- E.** The Country/Region assigned to Time Type and Time Profile have the same code.

Answer: A,B,C

NO.4 Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours). On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

Time Valuation: Sample 2 (Sample 2)

External Name * Sample 2

Valuation Type * Filter Segments from Input Groups

Time Segment Filter

Start Time	End Time	External Code	Entity UUID	(1) More
05:00 PM	11:59 PM	1	B60419D937E049889AA334A7B5882F26	Details

Entity UUID * CAEFBE645CFE4BC2A39E5FB86119FF61

Time Type Group Below Value 1 (Value 1)

Time Type Group Above Value 2 (Value 2)

External Code * Sample 2

Message Flag Don't Raise Message

Comment

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA)	0EF8C35DAF084CCB17693AD9483787B	No	1	Details

- A. Value 1 = 9 and Value 2 = 1
- B. Value 1 = 1 and Value 2 = 10
- C. Value 1 = 1 and Value 2 = 9
- D. Value 1 = 10 and Value 2 = 1

Answer: A

NO.5 Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- C. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

Answer: A

NO.6 What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Absence recording from Time Sheet UI
- B. Time Valuation rules that support cross-midnight scenarios
- C. Enable customers to integrate with clock terminals directly using standard APIs

D. Enable employees to record working time that ends exactly at midnight

Answer: B,C

NO.7 In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

A. Combination of Time Event Types

B. Combination of Time Types

C. Combination of Employee Groups from Job Info parameters

D. Combination of Permission Group from Role-based Permission

Answer: C,D

NO.8 Under which object can you define whether a Time Type is a favorite Time Type?

A. Time Type

B. Available Time Type

C. Time Profile

D. Available Allowance type

Answer: A